

## Centre for Governance & Sustainability issues (CGS)

A vertical of Management Empowerment Foundation, an emerging global think tank & Non-profit Organization

### “Ek Ghanta Tor Bar (एक घंटा तोर बर) Initiative

**Ek Ghanta Tor Bar (एक घंटा तोर बर)** is an initiative conceptualized for empowering both the Administration and the people till grass root levels, particularly the **Students; Civil Service aspirants to begin with.**

#### Background:

- Civil services exam (UPSC/ State PSC) being a highly competitive exam, has extremely low level of success rates (of around 0.01%). Thousands of talented aspirants (who are also potential human capitals) fail to qualify the exams every year despite their best efforts and often cannot contribute to the state and society with their full potential during their preparation period and afterwards also in many cases.
- These aspirants are almost pushed back into society with empty hands and the opportunity to utilize and reap the fruits from their yearlong learning process by the state & society is often missed. Many of the aspirants are also often professionally qualified and well trained/experienced in various fields before they enter into the race of civil services preparations.
- “Ek Ghanta Tor Bar” is a noble initiative to enhance the success rate of aspirants and to engage these talent pool for their own professional growth while ensuring their contribution in development of the state at the same time.

#### Aims and objectives of the Initiative:

- To enable creation of better human (capital) & social capital for holistic & inclusive development of the state through effective learning, engagement and mutual empowerment of different stakeholders of Society & State.
- To enable effective engagement (here civil services aspirants) and domain experts not only from Industry, Academia, Governments but also from the grass root levels of society for mutual learning, knowledge exchange and empowerment.

#### Program Outline:

- Under the initiative aspirants from government funded coaching (UPSC, CGPSC, Railways, banking etc.), Government Colleges/ libraries/Schools etc will be engaged, to begin with.
- Students of these institutions will get mentorship, guidance, lecture by the CGS team, Toppers, the domain specialists like civil servants, professors having practical knowledge. These domain specialists will give their contribution completely on **voluntary basis.**
- The domain specialists will provide **1 hour** to the aspirants in both **online or offline mode** as per their convenience.

#### Expected Impact/Outcome:

- Aspirants will get high quality mentoring to secure their **success** in civil services examination.
- Civil service aspirants may aid to the various governance efforts, schemes & initiatives, provide solution to ongoing issues and problems, with their **innovative ideas** and fresh outlook.
- Capacity building (**Civil Service Aspirants with Visiting cards**) – In the long run, Civil service aspirants can develop their domain expertise and **alternative career options** in their areas of interests & engagement.
- Administration will be aided by public trust, Stronger Public outreach, Civic Engagement and Social Capital.
- The State, NGOs, Industries and Academia also would benefit from the Aspirants engagement, Volunteering **Internships** and will have identified prospective human resources /employees with matching aptitude, skills and competencies.

To sum up, **“EK Ghanta Tor Bar”** initiative can bridge the gap between Public (Civil Service Aspirants) and the State & Society (Industry, Academia and Governments) and may secure win-win scenario for both empowering each other and thus **bears** the potential as a milestone in realizing the spirit and dream of **“Gadhbo Nava Chhattisgarh”**.

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